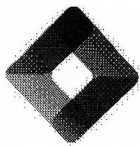


**INDIAN ISLAND FIRST NATION**

**SCHEDULE OF REMUNERATION AND EXPENSES  
UNELECTED SENIOR OFFICIALS**

**YEAR ENDED MARCH 31, 2025**



# Nadeau Picard & Associés, CPA

Comptables professionnels agréés  
Chartered Professional Accountants

## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the members of  
Indian Island First Nation

We have reviewed the Schedule of Remuneration and Expenses - Unelected Senior Officials of **INDIAN ISLAND FIRST NATION** for the year ended March 31, 2025.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of this schedule in accordance with Indigenous Service Canada financial reporting requirements, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with the Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that this schedule is not, in all material respects, in accordance with the guidelines as set out in the Indigenous Service Canada financial reporting requirements.

Nadeau Picard & Associés, CPA  
Chartered Professional Accountants

Grand Falls, N.B.  
July 28, 2025

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**INDIAN ISLAND FIRST NATION****Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Unelected Senior Officials  
Year ended March 31, 2025**

Recipient	Position	Number of Months	Salary	Other Remuneration	Expenses Reimbursed as Part of other Remuneration
Georgina Barlow	Health Director	12	\$ 29,588	\$ 3,340	\$ -
Gertrude Nicholas	Homecare Director	12	39,130	1,950	-
Peter Levi	Administration	12	<u>73,000</u>	<u>25,108</u>	<u>4,068</u>
Totals			<u>\$ 141,718</u>	<u>\$ 30,398</u>	<u>\$ 4,068</u>