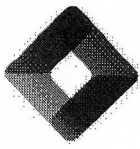


INDIAN ISLAND FIRST NATION

**SCHEDULE OF REMUNERATION AND EXPENSES
CHIEF AND COUNCILLORS**

YEAR ENDED MARCH 31, 2025



Nadeau Picard & Associés, CPA

Comptables professionnels agréés
Chartered Professional Accountants

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the members of
Indian Island First Nation

We have reviewed the Schedule of Remuneration and Expenses - Chiefs and Councilors of **INDIAN ISLAND FIRST NATION** for the year ended March 31, 2025.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of this schedule in accordance with Indigenous Service Canada financial reporting requirements, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with the Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this schedule is not, in all material respects, in accordance with the guidelines as set out in the Indigenous Service Canada financial reporting requirements.

Nadeau Picard & Associés, CPA

Nadeau Picard & Associés, CPA
Chartered Professional Accountants

Grand Falls, N.B.
July 28, 2025

Nos partenaires canadiens et internationaux | BHD/IAPA
Our Canadian and international partners

INDIAN ISLAND FIRST NATION

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected Officials Year ended March 31, 2025

Recipient	Position	Number of Months	Remuneration	Expenses
Kenneth Barlow	Chief/Band Manager	12	\$ 108,836	\$ -
Ingrid Peters	Councillor/Social & Education	8	57,053	-
Catherine Richard	Councillor/Housing	12	74,112	-
Jenna Fagan	Councillor	4	<u>25,752</u>	<u>1,639</u>
Totals			<u>\$ 265,753</u>	<u>\$ 1,639</u>